



GENERAL MANAGER / CHIEF ENGINEER
Management

Range: Exempt
Salary: Employment Agreement

JOB DEFINITION: Under general policy guidance from the Board of Directors, to plan, direct, manage and oversee, organize, operations and services of the Desert Water Agency; recommends Board adoption of the Agency's Strategic Plan and annual business plan; ensures Agency operations and functions effectively serve the needs of customers/rate payers throughout the Agency's service area, while complying with applicable laws and regulations

SUPERVISION: Receives policy direction from the Board of Directors

EXAMPLE OF DUTIES:

Plans, organizes, integrates, directs, manages and evaluates the activities, operations, and services of the Engineering-Operations and Construction departments, including the preparation of plans, specifications, designs, estimates and schedules; coordinates project monitoring programs; participates in the development of Agency goals and objectives consistent with the General Plan and ensures their effective execution; ensures all assigned Engineering and construction operations and functions serve the needs of the Agency, while complying with applicable laws and regulations; responsible for managing and integrating a wide variety of functions, programs and staff engaged in the engineering, operations, construction and addition/upgrade activities associated with the Agency's water production, wastewater and recycled collection and distribution systems/facilities, and solar and hydro generation plants; provides technical assistance to staff; reviews, evaluates and approves plans for water, wastewater, recycled water, and solar facility projects prepared by Agency staff and consulting engineers; represents the Agency as requested or assigned in dealings with constituent agencies in the Agency's service area, MWD and with other governmental agencies and professional organizations; participates as needed in major negotiations with contractors, consultants, developers, and other public agencies; participates in regional, state and national water, water reclamation and other professional meetings and conferences to stay abreast of trends and technology related to Agency operations, particularly in areas of assigned accountability; may act for the General Manager in his absence.

QUALIFICATIONS:

Schooling and Certification(s): Education and experience equivalent to graduation from a four year college with specialization in Engineering, possession of a valid certificate of registration as a Civil Engineer and at least ten years of any combination of training and experience which would likely provide the required knowledge and abilities needed for the performance of these duties.

Experience: 5 years experience at a supervisory level

License(s): Possession of a valid drivers' license issued by the California Department of Motor Vehicles appropriate for the use of Agency vehicles required in the fulfillment of the job duties for this position, with an acceptable driving record.

Knowledge of: Theory, principles, practices and techniques of civil engineering, facility design and development, maintenance and operation of a large, complex potable water distribution and water reclamation system; federal, state and local laws, regulations and court decisions applicable to a water distribution and reclamation system; social, political and environmental issues influencing project development and implementation; research methods and

analysis techniques; Agency personnel rules, policies and labor contract provisions; principles and practices of sound business communications; Agency functions and associated management, financial and public policy issues; principles and practices of budgeting; organization and functions of an elected board of directors; the Brown Act and other law and regulations governing the conduct of public meetings.

Ability: Work independently with little direction; understand and effectively carry out general oral and written instructions and manage staff toward given objectives; establish and maintain cooperative relationships with other employees, officials and the general public; analyze and make sound recommendations on complex management and administrative issues; plan, organize and direct the engineering and construction functions of the Agency's water distribution, wastewater system, water reclamation system, and solar and hydro power facilities; understand, interpret, explain and apply Agency policy and procedures; present proposals and recommendations in public meetings; prepare clear, concise and comprehensive correspondence, reports, studies and other written materials; exercise tact and diplomacy in dealing with sensitive, complex and confidential issues and situations.

PHYSICAL REQUIREMENTS:

Climbing: yes no **Frequency:** Continual Often Infrequently Never
Examples: Going up and down ladders, getting into large vehicles, etc.

Bending: yes no **Frequency:** Continual Often Infrequently Never
Examples:

Lifting: yes no **Frequency:** Continual Often Infrequently Never
Examples: Lifting boxes, engineering related equipment, etc.

Digging: yes no **Frequency:** Continual Often Infrequently Never
Examples:

Sedentary/sitting: yes no **Frequency:** Continual Often Infrequently Never
Examples: Driving or riding in vehicles, sitting at desk

Standing: yes no **Frequency:** Continual Often Infrequently Never
Examples: Standing on carpet, pavement, dirt, concrete at work sites or in Agency facilities

Repetitive motion: yes no **Frequency:** Continual Often Infrequently Never
Examples: Operation of hand tools, computer keyboard, writing, etc.

Respiratory (requiring use of respirator or face mask) yes no
Examples: May enter reservoirs, recycle facilities requiring the use of mask or respirator

WORK ENVIRONMENT:

Generally, the duties to be performed are split between the Operations Center, and Agency facilities which are located outdoors, with the majority of work likely to be performed within the Operations Center or other places of business. Within the Operations center, there is both overhead lighting and natural light from windows. There is a music/paging system which is on and operating throughout the work day. There are a number of pieces of office equipment that operate within the confines of the work areas, including, but not limited to: telephones, computers, computer printers, etc. Work performed outside is generally at Agency sites, potential sites, and construction projects, all of which may be accessed in all weather conditions, including extreme heat in excess of 110°.